



SURF SPORTS

Equipment Allocation Policy

Operational Policy Adopted: October 2009

**Moved: Dan Foley
Seconded: Harold Pearse**

Next Review date: September 2010

1. Background

Currently the club has as part of its assets a number of Knee Boards and Ski's. These are used by competing members for both training and competition. These have a limited competition life they are required to be replaced on a regular basis. As part of this replacement function there has in the past been confusion as to who should be allocated the new equipment. Therefore the Board has initiated an equipment allocation policy that gives clear guidelines as to how this equipment is to be allocated to its competing members.

2. Guidelines

If the Club is providing fully funded, new, individual equipment to its members it has the right to:

- Decide and prioritize who gets that new equipment.
- Set standards of achievement to qualify for that equipment.
- Require recipients to be fully financial and competing members of the club.

- Require recipients to pay a maintenance fee for each piece of equipment they are being given to use, ensuring any damage to that equipment whilst it is allocated to them is reported.
- Require recipients of Club-funded equipment to carry out normal patrol duties / responsibilities in accordance with the clubs minimum patrol policy.
- The Club will require recipients of Club-funded equipment to carry out further duties / responsibilities i.e. Junior Surf coaching, etc., within the Club as directed / decided by the Board.

3. **Equipment Allocation Formula**

It is intended to run a tier method that supports both performance and commitment. The best method of sorting our athletes is to break them into three tiers and set qualification standards for each tier.

The following Board Directors are to jointly select and allocate a tier status to each competitor.

1. Director of Sport (or any such represented as appointed by Board)
2. Director of Lifeguarding
3. Board Chairman

3.2 **Equipment Allocation Policy**

- Date for Equipment Allocation shall occur prior to the first Hawke's Bay Competition.
- **Clause:** If allocated equipment on the tiered system, you are required to submit a set of goals you would like to achieve this season and carnivals you would like to attend, to your nominated Coach.
- Following Nationals weekend in March season allocation will expire. New allocation will occur prior to the first carnival of the season.
- **Clause:** In the case of reallocation of equipment, verbal & written communication MUST occur with the individual affected.

3.3 **Process of allocation: Coaches Responsibilities**

Ask the participants to submit an application for the equipment and what their goals are for the season. Ensure they understand what the criteria is and why they would like the gear for the season. Support them achieving their goals.

Deciding Factors for Tiers:

- Each tier is to give consideration to commitment and club contributions i.e. patrols, unpaid coaching.
- Dedication to training during the previous season.
- Selection into National Teams.
- Selection into Regional Teams.
- NZ Titles or Placing at NZ Nationals from previous season.
- Regional Titles or Placings from previous season.
- Factors limiting the use of current club equipment. i.e. size.
- Current season results may see an increase in tier should funding become available for new equipment.

Prioritising of Equipment

- Due to the limited funding available, the tier one athletes would have first priority / access to new individual equipment. If extra funding became available tier two athletes would be assessed for assistance. Second-hand, high quality gear being released by tier one athletes would be made available to tier two / three athletes on a priority basis as decided by the sub committee made up of the above Directors

SCHEDULE ONE

TIER ONE

Qualifications: N.Z. Squads selection, Regional Team Selection, National Titles / Placings, Club Contributions and Commitment.

TIER TWO

Qualifications: National Finals, Regional Titles / Placings, H.B. Champs Titles / Placings, Club Contributions and Commitment.

TIER THREE

Qualifications: H.B. Champs Finals / Good Performances, Show Potential, Club Contributions and Commitment.



Noel Houston
Chairman